

Keeping the World Flowing for Future Generations

	2024						2025					
	Sales	Organic ¹ sales	Adj ² EBITA	Adj ² EBITA	Adj ² EPS	DPS	Sales	Organic ¹ sales	Adj ² EBITA	Adj ² EBITA	Adj ² EPS	DPS
	£m	growth YoY	£m	margin	(p)	(p)	£m	growth YoY	£m	margin	(p)	(p)
Consensus (mean)	752.2	7.5%	176.5	23.5%	15.7	7.6	794.3	5.6%	190.3	24.0%	17.0	8.2
Max	767.0	9.7%	181.2	23.8%	16.2	8.0	814.0	7.1%	196.6	24.3%	17.6	9.0
Min	742.0	5.5%	172.0	23.1%	15.2	7.1	758.0	2.0%	179.0	23.5%	16.1	7.3

Contributing brokers (16): RBC Capital Markets; SocGen; Peel Hunt; Jefferies; Shore; DB Numis; UBS; Exane BNP; Morgan Stanley; JPMorgan; BofAML; Barclays; Redburn Atlantic; HSBC;

Stifel; Berenberg

Notes: ¹ Organic sales growth YoY excludes changes in sales due to acquisitions, disposals and exchange rates

² Adjusted figures ("Adj") exclude the amortisation of acquired intangible assets and restructuring costs

Date: The data included in the table above was compiled on 12/8/2024 and consists of analyst forecasts published since 5/3/2024

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