



### Keeping the World Flowing for Future Generations

	2024						2025					
	Sales £m	Organic <sup>1</sup> sales growth YoY	Adj <sup>2</sup> EBITA £m	Adj <sup>2</sup> EBITA margin	Adj <sup>2</sup> EPS (p)	DPS (p)	Sales £m	Organic <sup>1</sup> sales growth YoY	Adj <sup>2</sup> EBITA £m	Adj <sup>2</sup> EBITA margin	Adj <sup>2</sup> EPS (p)	DPS (p)
<b>Consensus (mean)</b>	<b>752.4</b>	<b>7.7%</b>	<b>176.5</b>	<b>23.5%</b>	<b>15.8</b>	<b>7.7</b>	<b>793.9</b>	<b>5.6%</b>	<b>190.4</b>	<b>24.0%</b>	<b>17.0</b>	<b>8.2</b>
Max	767.0	9.9%	182.0	23.8%	16.3	8.0	819.0	7.1%	200.0	24.5%	18.0	9.0
Min	742.0	5.5%	172.0	23.1%	15.2	7.5	758.0	2.0%	179.0	23.5%	16.1	7.9

Contributing brokers (14): Jefferies; Shore; DB Numis; UBS; Exane BNP; Morgan Stanley; BofAML; Barclays; Redburn Atlantic; Stifel; Berenberg; Peel Hunt; JPMorgan; HSBC

Notes: <sup>1</sup> Organic sales growth YoY excludes changes in sales due to acquisitions, disposals and exchange rates  
<sup>2</sup> Adjusted figures ("Adj") exclude the amortisation of acquired intangible assets and restructuring costs

Date: The data included in the table above was compiled on 18/11/2024 and consists of analyst forecasts published since 12/7/2024

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